

Community Church of St. Lawrence
815 W. 3rd Street NW P.O. Box 65
St. Lawrence, SD 57373
Email: employmentccsl@midconetwork.com
(605) 853-37573

Pastoral Questionnaire

Section 1 – Personal Information

Name _____
Address _____ State _____ Zip _____
Email _____
Home phone _____ Cell phone _____

We encourage you to answer this questionnaire honestly and candidly. It is not so much a profile of your skills, training, and experiences as it is of your heart and attitude toward ministry. Do not be afraid to share failures. They are often our assets rather than liabilities if we have learned by them.

Marital Status:

_____ Married _____ Single _____ Widowed _____ Divorced _____ Engaged

If married or engaged, please give name of your spouse/betrothed:

Provide the following information concerning any children:

Full Name	M/F	Age
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what extent do you feel your wife supports your ministry?

_____ Very Supportive _____ Supportive _____ Not Married
_____ Not excited about ministry _____ Would prefer you in another vocation

Please check the description(s) which apply for each of the following headings, (more than one may apply). You may give an explanation on the last page if you wish to support or qualify your response. Be as honest and as fair with yourself as you possibly can.

Physical Condition

- Frequently incapacitated Somewhat below avg. Fairly good health Good health Rugged, vigorous

Personality Traits Sensitivity

- Avoided by others Tolerated by others Liked by most people Well liked Sought out by others

Intelligence

- Have difficulty in learning and thinking Feel it difficult to make decisions Alert, I feel I can grasp concepts quickly Bright, I can grasp concepts quickly

Judgment

- Make "snap decisions" Find it difficult to make decisions Feel I have sound judgment with good common sense Tend to evaluate each issue carefully

Initiative

- Tend to do only what is assigned Quick to start, but tend not a finish Meet average expectations Resourceful, effective; a self starter High energy with initiative and motivation

Leadership Qualities

- Make no effort to lead Try to lead, but it frustrates me Have some leadership Have much leadership Am very fulfilled as a leader

Ability to Work with Others

- Frequently cause friction Prefer to work alone Usually cooperative Enjoy working with others Fulfilled in working with others

Sensitivity

- Slow to sense how others feel Reasonably sensitive Understanding and thoughtful Respond with insight and consideration

Emotional Stability: As I respond emotionally, I

- Find myself somewhat overly emotional Lack expression of interest and feeling Am usually well-balanced Am well-balanced and controlled, even under difficult circumstances

Willingness to Serve

- Reluctant Usually willing Willing and dependable Eager and look for opportunities

Financial Responsibility

- Do not seem to know how to manage on present income
 Do not always spend wisely
 May at times be somewhat extravagant
 Have learned to live within my income
 Am careful to budget, manage finances, avoid debt

Reputation

- At times my reputation has been questioned
 Have a good reputation within within the church
 Good reputation outside the church, but not within church
 Believe my reputation is excellent

Setting Priorities in your Personal Life

- Difficult setting priorities
 Priorities set, but hard to follow through
 Priorities set and rigidly carried out
 Priorities set and remain flexible as need arises

Setting Priorities in Work Schedule

- Difficult setting priorities
 Priorities set, but hard to follow through
 Priorities set and rigidly carried out
 Priorities set and remain flexible as need arises

Please give your perception of the following qualifications by checking the appropriate category:

	Exceptional	Above Avg.	Average	Below Avg.
General knowledge of the Bible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal prayer life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Genuine love for souls with earnest desire to win them to Christ	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trustworthy and conscientious	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient under trial	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Perseverant under difficulties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Energy and enterprise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Industriousness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with those in authority	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to make decisions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sense of humor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Discernment and wisdom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moral character in inner life (i.e. self-control and self-discipline)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Section 2 – Physical Information

Do you have any specific abilities or training that adds to your effectiveness? Yes No

If yes, please explain _____

Do you give attention to the responsibilities of your family? Yes No

Do you give attention to the responsibilities of your financial obligations? Yes No

Do you give attention to the responsibilities to your social obligations? Yes No

Do you feel people perceive you as having a sincere, unselfish spirit or service? Yes No

Do you ever use any substances including prescription drugs, which would mar your testimony of Christ or impair your health? Yes No

Do you have a criminal record? Yes No

If yes, please explain _____

Section 3 – Church Affiliation and Christian Lifestyle

Home Church _____ Pastor's Name _____

Church Address _____

Church Telephone Number _____

In what church/organization(s) do you serve, or have you served, in full-time or part-time ministry?

<i>Church Name</i>	<i>Date served</i>	<i>Position</i>
--------------------	--------------------	-----------------

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

What achievement(s) in your present or past church and community can you share?

How do you regard yourself theologically and biblically?

Moderately liberal Conservative Fundamentalist

Do you regard yourself as committed to teach the Bible accurately and without compromise? Yes No

How would you rate yourself in application of the gospel to social and economic problems?

Poor, need improvement Fair, not highest priority
 Good, have concern Strong, practicing application

How successful are you at making effective plans: Poor Fair Good Excellent

How successful are you at carrying out plans: Poor Fair Good Excellent

How long have you known Christ as your Savior? _____

Describe your habit of personal Bible study and prayer (include frequency). _____

Describe your practice of a family devotional time (include frequency) _____

To what type of community would you best adapt?

Rural Town City
 College Industrial Suburban
 Other: _____

Please tell us something you enjoy about the church in which you are presently serving. _____

What type of work/ministry you have been doing? _____

What is your attitude toward rural/small town ministries? _____

What is your relationship to the community and other churches in the community? _____

Section 4 – Ministry – Related Information

Examine the items listed below and indicate with an “X”, which three areas you consider yourself to be stronger in, and which three you would consider to be weaker in..

<u>Stronger</u>		<u>Weaker</u>
_____	Preaching	_____
_____	Teaching	_____
_____	Discipleship	_____
_____	Leadership and Direction	_____
_____	Interpersonal Skills/Relationships	_____
_____	Evangelism	_____
_____	Administration	_____
_____	Counseling	_____
_____	Other: _____	_____
_____	Other: _____	_____

How would you rate your ability to encourage others (both those who are downhearted and those who need to be encouraged to preserve)? Check which applies to you.

- | | |
|------------------------------|------------------------------------|
| _____ Poor, need improvement | _____ Fair, working on it |
| _____ Good, satisfied | _____ Excellent, enjoy exhortation |

Comment on your ability to discern people’s strengths and delegate tasks appropriately.

Section 5 – Theological Information

Define and defend your convictions on the role of women in the local church.

As a Lead Pastor, define the relationship you see between yourself, the other Pastors, the church boards, and the congregation.

Explain your conviction concerning divorce and remarriage for leadership in the church.

Explain the purpose and effectiveness of psychology and counseling in pastoral ministry.

Explain what happens in the believer’s life at the baptism of the Holy Spirit and relate that to the filling of the Holy Spirit.

Define and defend your position on sanctification in the believer's life.

Define sin and discuss the process a believer goes through to deal with sin.

Define and defend your position on the infallibility of Scripture as related to science and history.

Explain the power and extent of influence demonic powers have on the church.

State your position on the return of Christ in relationship to a literal millennium and list several implications of your position.

Explain the process you use to make major decisions in your life.

Evaluate your ability to disciple/shepherd small groups.

Do you feel you have a “shepherd’s heart”? Yes No Explain:

Explain how, in your judgment, you have a healthy view of God’s plan for the local church.

Explain what you feel are your responsibilities within the local church.

Explain how you rate your potential for a diversified ministry as a Lead Pastor in a rural community.

Explain why you feel you have a close, vital, personal relationship with God.

Explain how, while maintaining your convictions, you would be able to teach with a gentle spirit, without becoming argumentative and abrasive.

Describe the last time the Lord showed you something that brought you to your knees.

Describe an adverse situation that has or will add to your effectiveness.

How do you relate to the charismatic movement?

What books have greatly influenced you?

How has your leadership ability been developed or confirmed in your professional experience?

Is there anything not covered thus far in the application process which you feel we should know that would affect the ministry of Christ? Please, for the sake of the Kingdom of God, be candid and honest.

Comments and Remarks

Please clearly indicate the topic or questions being addressed.

Signature

Date